

Official Contest Rules & Regulations | **ZED 98.9 Payroll** (the 'Contest')

CIZZ-FM | ZED 98.9

ZED 98.9 Payroll Rules

1. **CONTEST PERIOD:** March 27th, 2017 – April 21st, 2017 at 7pm MST
2. **ELIGIBILITY:** The 'Contest' is open to all residents of Alberta, who are 18 years of age or older (age of majority), excluding employees of Zed 98.9, Newcap Inc. ('Newcap'), Newcap's direct and indirect parents, subsidiaries and affiliates, Newcap's advertising and promotional agencies, participating sponsors and any persons residing in their respective households. ZED 98.9 and Newcap Inc. are hereafter collectively referred to as ZED 98.9.
3. **HOW TO ENTER:** Register on line at www.zed989.com, to be considered an official entrant all fields of the on-line submission form must be completed accurately. Listen to ZED 98.9 weekdays at 8am, 11am & 2pm during the 'Contest Period'. When a registered name is announced on air as a new applicant, the named person must call the station (403-342-7625) within the first nine minutes to become a 'Qualifier'.
4. **NO PURCHASE NECESSARY:** No purchase is required to enter an ZED 98.9 Contest.
5. **PRIZE:** Official Qualifiers will be awarded \$40 an hour for every hour they remain on 'The ZED 98.9 Payroll' as an 'Employee'. ZED 98.9 will announce one registered applicant name weekdays at 8am, 11am & 2pm, if the named applicant calls the station within the allotted time frame, they become the new 'employee' on "The ZED 98.9 Payroll" and the previous contestant will be 'terminated' and removed from the "ZED 98.9 Payroll". The official qualifier will remain on the ZED 98.9 Payroll until the next registered applicant that has their name called, calls back in the allotted time frame.
6. **PUBLICITY:** By entering the Contest, you consent to ZED 98.9 to use of your name, city of residence, photograph, voice, statement and image for any publicity purposes.
7. **THE DECISIONS OF THE CONTEST JUDGES ARE FINAL.** In the event of a conflict between the rules and any instructions or interpretation of these rules given by ZED 98.9 employees regarding the Contest, these rules shall prevail.
8. Newcap Radio reserves the right, at its sole discretion and without prior notice, to amend, cancel, close, suspend or reinstate the Contest at any time and for any reason whatsoever.

9. By entering the Contest, each entrant agrees to abide by these Contest rules, which are subject to change without notice to Contest entrants individually, and each entrant releases Newcap Radio, its parent, affiliates, subsidiaries, directors, officers, employees, representatives, agents and advertising and promotional agencies, from any damage, loss or liability suffered as a result of or arising from the Qualifiers' participation in the Contest.

10. Conditions/Restrictions. The Station is not responsible for errors, problems or delays in the mail, telephone or online web systems that may prevent listeners from participating in the Contest. Participants can call the Station main line (403-348-0955) if they have any questions in relation to the Contest. Decisions of the Station judges are final.

11. Release and Indemnification. In exchange for the right to participate in the Contest, each participant agrees to release and indemnify the Station, Newcap Radio and its officers, directors, agents, parent companies, subsidiaries and employees (the "Released Parties"), from any and all claims, demands and/or causes of action of any nature or kind whatsoever, whether presently known or unknown, foreseen or unforeseen, that arise out of the participant's participation in the Contest.

12. Rules. This contest is subject to all applicable federal, provincial and municipal laws. By entering, each participant agrees to abide by these rules and regulations and the decisions of the Station judges which are final with respect to all aspects of the contest. Any violation of these rules will result in disqualification. Copies of these rules are available on the Station's website (www.zed989.com) under the Contest listing, in person at the Station's studios (4920-59 Street, Red Deer, AB T4N 2N1) during regular business hours (Monday – Friday, 8:30am – 5:00pm), or by sending a request, along with a self-addressed stamped envelope, to the Station at this address.